



The Dream of Radical Welcome

MISSION AND VISION

What would your mission and vision look and sound like if they signified a genuine, specific commitment to radical welcome of The Other?

The congregation's understanding of its purpose as God's people (mission); The specific, compelling picture of the community's future (vision)

IDENTITY

What would your church identity look like if you included the story and engaged presence of The Other, alongside the long-standing history and traditions?

Demographic markers like the church's size, median income, its dominant age, ethnicity, ideology, sexual orientation, etc. Includes the defining culture and story of the community's life up to present.

**MINISTRIES AND
RELATIONSHIPS****What would your ministries and relationships look like if they were geared to enhance and prepare people for cooperation, mutuality and reconciliation with The Other?**

Practices related to fulfilling the mission and vision: pastoral care, evangelism, community service, justice ministries, community life, stewardship, Christian formation and external relationships.

**LEADERSHIP AND
FEEDBACK SYSTEMS****What would your leadership and feedback systems look like if they supported sharing power, decision-making and access with The Other?**

Mechanisms that enable a group to reflect, make decisions, act and otherwise exercise power

WORSHIP**What would your worship look like if it incorporated the culture, aesthetic sensibility and spirituality of The Other with your existing traditions?**

Ritual activities that gather people and foster relationship with God and each other through prayer, praise, sacrament and scripture