



How Radical Is YOUR Welcome?

MISSION AND VISION

What is your congregation's stated purpose (mission)? What are the plans and future goals toward which you are actually moving (vision)? How does this reality compare to the dream you crafted earlier?

The congregation's understanding of its purpose as God's people (mission); The specific, compelling picture of the community's future (vision)

IDENTITY

What groups are part of your congregation? Your surrounding community? Which groups' voices and values most shape the life of the community? Which ones are on the margins? How does this reality compare to the dream you crafted earlier?

Demographic markers like the church's size, median income, its dominant age, ethnicity, ideology, sexual orientation, etc. Includes the defining culture and story of the community's life up to present.

**MINISTRIES AND
RELATIONSHIPS****What activities is your congregation engaged in? What are your community and ministry relationships like? How does this reality compare to the dream you crafted earlier?**

Practices related to fulfilling the mission and vision: pastoral care, evangelism, community service, justice ministries, community life, stewardship, Christian formation and external relationships.

**LEADERSHIP AND
FEEDBACK SYSTEMS****Which groups tend to be in charge? Who makes decisions, and who has access to decision-makers? How does this reality compare to the dream you crafted earlier?**

Mechanisms that enable a group to reflect, make decisions, act and otherwise exercise power

WORSHIP**Whose culture and values get expressed in worship? Who is not present or might not feel at home in your worship? How does this reality compare to the dream you crafted earlier?**

Ritual activities that gather people and foster relationship with God and each other through prayer, praise, sacrament and scripture